

ESG Approach

# Sustainability – Our pathway to the future



As a responsible organisation, Airtel considers ‘Sustainability’ as an integral part of its business strategy and is committed to create long-term value for all stakeholders through sustainable business practices.

Airtel undertakes comprehensive initiatives on the Environment, Social and Governance (ESG) and has set ambitious ESG related targets for itself. The Company actively reports its performance on sustainability in its Integrated Reporting aligned with the IIRC Framework.

**Our vision**

...is to be a globally renowned Environmentally conscious, Socially responsible and Governance-led Company by implementing leading ESG practices and transparent reporting.

## ESG Governance Structure

In order to drive its long-term sustainability vision, Airtel has been following an ESG Governance Mechanism.



## ESG Specific Commitments, Goals, and Targets

Airtel has a structured approach to meet its commitment towards sustainability and has identified some key focus areas with specific goals and targets.

### Key ESG Focus Areas

**Environment**

Greening the Network, Achieving Climate Resilience and Resource Efficiency and Waste Management.

**Social**

Occupational Health & Safety, Diversity & Inclusion and Talent Development & Retention.

**Governance**

Stakeholder Engagement, Sustainable Supply Chain Management and Corporate Governance.

### ESG Initiatives

Airtel has a structured approach to meet its commitment towards sustainability and has identified some key focus areas with specific goals and targets.

### Science Based Targets

Airtel is the first Indian telecommunications company to join the league of leading international corporations committed to the 1.5°C pathway outlined by the Science-Based Targets initiative (SBTi). This is a partnership between CDP, United Nations Global Compact, World Resources Institute (WRI) and World-Wide Fund for Nature (WWF).

### United Nations Global Impact

Airtel has become the first Indian telecommunications company to join the United Nations (UN) Global Compact, which is the largest corporate sustainability initiative in the world.

### United Nations Energy Compact

Airtel has adopted the Energy Compact that aims to mitigate the impacts of climate change. The Company was also recognised for this by the Ministry of New and Renewable Energy (MNRE), Government of India.

### ESG Recognitions

- **Sustainalytics** recognised Airtel’s initiatives by moving ESG risk rating from ‘Medium’ to ‘Low’
- **CDP** – (Climate change): Rating improved by two notches – from C to B
- **MSCI** – Improvement in rating from ‘BBB’ to ‘A’
- Won **Dun & Bradstreet Award for ESG Excellence**

► For details on ESG focus areas and other details, read more on [page 153](#) of the Business Responsibility and Sustainability Report.